

NFLCC BYLAWS, STANDING RULES, and CODE OF ETHICS

NFLCC BYLAWS and STANDING RULES

The NFLCC Bylaws and Standing Rules, including the Code of Ethics, serve as the guiding document for the operation of the NFLCC.

The NFLCC Bylaws and Standing Rules include the basic philosophy of organizational management agreed to by the general membership, which is that the routine operations of the organization are managed by the National Officers, under the direction and approval of the NFLCC Board of Directors. The document also defines officers, description of responsibilities, membership and meeting information, plus other operating procedures.

The NFLCC Bylaws and Standing Rules consist of, but are not limited to these specific areas of club activities and operations:

****Once adopted, this index section will be edited to list Articles, Sections, Page Nos., to correspond with the newly adopted document.****

Bylaws

- Name, Purpose/Structure, Membership
- Board of Directors
- Officers: National, Regional, Ex Officio
- Elections
- Vacancies
- Censures and Recalls
- Meetings
- Committees
- Bylaws Amendments
- Parliamentary Authority
- Dissolution
- Code of Ethics

Standing Rules and Procedures

- External Memberships and Organization
- Meetings, Shows, Displays
- Conduct of National Meeting
- Conduct of Regional Meetings

- Staff Services
- Sales and Trading Guidelines
- Grading Systems
- Disputes/Arbitration

NATIONAL FISHING LURE COLLECTORS CLUB (NFLCC) BYLAWS

ARTICLE I: NAME

The permanent name of the organization shall be the National Fishing Lure Collectors Club (also known as the NFLCC).

ARTICLE II: PURPOSE and STRUCTURE

A. The purpose of the NFLCC is to promote the awareness of tackle collecting as a hobby; the preservation of vintage and collectible tackle information, history and artifacts; to provide appropriate services, support information and related activities to the NFLCC membership in pursuit of tackle collecting.

B. The NFLCC is a non-profit, educational organization. It is a registered, tax-exempt corporation licensed in the State of Louisiana and subject to the laws and regulations of such organizations in that State, and applied to all other States.

C. There are ten geographically structured regions of the NFLCC. Members living in Canada are aligned within the regional vertical boundaries of the NFLCC region in proximity to them. Members in U.K. and European continent are aligned within Region #1; members living in Japan and Far East are aligned under Region #10. The regional structure of the NFLCC may be revised by a majority approval of the NFLCC Board of Directors.

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ARTICLE III: MEMBERSHIP

Section 1. Requirements

A. The NFLCC is a private organization, with membership open to any person with an interest in fishing tackle collecting and contingent upon their acceptance of the NFLCC Bylaws and Standing Rules. Members are subject to the decisions of National and Regional Officers, as well as the Board of Directors. The general interest of the NFLCC is not served by members operating purely for personal or commercial gain.

B. To remain in good standing, a member must pay all dues and fees, and is subject to the NFLCC Bylaws (which includes the Code of Ethics) and Standing Rules. All membership issues may be subject to a majority decision of the Board of Directors, whose voting members are the President and ten Regional Vice Presidents.

C. Membership dues and fees are established by the Board of Directors.

D. Membership dues are payable to the Secretary/Treasurer (S/T). The membership enrollment period is from July 1 to June 30; members enrolling on or after May 1, have their dues valid until June 30 of the following membership year. The dues expiration date is June 30.

Section 2. Deceased Members

Upon notification of the death of an NFLCC member in good standing, the S/T may remove that individual's name from membership without seeking approval by the Board of Directors.

Section 3. Honorary Members

A member in good standing may nominate in writing an individual to be considered for and

named an NFLCC Honorary Member.

Documentation should be sent to the NFLCC President, who will forward it to the chairman of the Honorary Member Committee. The period of Honorary Membership courtesy benefits is one year.

ARTICLE IV. BOARD OF DIRECTORS

Section 1. Members of the Board of Directors

The NFLCC Board of Directors consists of twelve (12) total members, of which eleven (11) are voting members: the NFLCC President (Chairman / Voting), the Immediate Past President (Vice-Chairman / Non-Voting, and ten (10) Regional Vice Presidents. Ex Officio members are: the Secretary/Treasurer and Parliamentarian. A majority vote of the regular voting members of the Board is defined as eight (8), regardless of how many are present and voting. As Ex Officio members, the Secretary/Treasurer and Parliamentarian may not concurrently hold an elected voting Board position. Holders of elected Board positions may not concurrently hold the position(s) of Secretary/Treasurer or Parliamentarian.

Section 2. Purpose and Functions of the Board of Directors

A. The primary purpose of the Board of Directors is to serve as an advisory group to the NFLCC President for the operation of the organization. The NFLCC Board of Directors will review and make policy changes to the Standing Rules, with direct authority by majority vote to change the Standing Rules (i.e. membership vote on Standing Rules is not required). The Board, with majority vote required, approves removal and/or probationary reinstatement of members, officers or other Board members.

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B. The NFLCC Board of Directors will review and may offer amendments to proposed primary amendments to the Bylaws (including the Code of Ethics). The Board then votes to recommend to the membership that any proposed Bylaws changes be either 1) adopted, 2) adopted as amended or 3) not adopted by the membership.

The Board will publish an amendment proposal and recommendation in an NFLCC printed document, and NFLCC website, within 120 days of the Board's final recommendation date. The actual date of publication of an amendment proposal and recommendation will be the later of the date of publication on the NFLCC's website or the date that the NFLCC's printed document is transferred to a delivery service (e.g. the U.S. Postal Service) for distribution to general membership. Following the actual publication date, members in good standing will have not less than 60 days to vote on the amendment. Voting options will be available digitally, through the NFLCC website, and through paper ballot. One vote per member in good standing.

The voting process will be overseen by the President and will be conducted through the Secretary/Treasurer or a club officer, as appointed by the President. The adoption or rejection of any change to the Bylaws will require a 2/3 majority of members in good standing who participate in the vote.

C. The NFLCC Board of Directors will meet at least once a year prior to the Annual National Business Meeting. It may also meet by conference phone or video transmission. The President may not poll Board members separately on any official vote. No proxy votes or proxy debate shall be allowed for absent Board members. One observer may attend on behalf of an absent Board member.

ARTICLE V. NATIONAL OFFICERS

Section 1. National Officers

National Officers of the NFLCC are: the President (elected, voting) and the Immediate Past President (elected, Non-Voting). The term of office for the President, Past President and Regional Vice Presidents is two years. Ex Officio (non-voting, non-Board members) are the: Secretary/Treasurer and Parliamentarian. National, Regional Board, and Ex Officio Officers are responsible to the NFLCC President for conduct of their official responsibilities.

Section 2. President

The NFLCC President supervises routine, daily activities of the NFLCC, appoints and supervises all committees, presides over all national meetings, and serves as Chairman, presiding over the NFLCC Board of Directors. The President is under the oversight of the Board of Directors concerning the conduct and execution of all official duties of the office. The President oversees the conduct and execution of official duties and responsibilities of the Secretary/Treasurer (S/T), Parliamentarian, Editors and other offices.

Section 3. Regional Vice Presidents

A. There are ten Regional Vice Presidents, one representing each of the ten Regions of the NFLCC. Regional Vice Presidents are voting members of the Board of Directors and any committees established in their region. Regional Vice Presidents serve as advisors to the NFLCC President and present ideas and activities for regional programs to the President. Regional Vice Presidents represent NFLCC policy and procedures and the NFLCC Bylaws/Standing Rules to members and potential members; they also serve on committees as appointed.

B. NFLCC Regional Vice Presidents will assist with sanctioned meetings located in their region and assure compliance with Regional Meeting guidelines, working with the Secretary/Treasurer.

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They will plan for and conduct the election of the next Regional Vice President in their region.

Section 4. Ex Officio Secretary/Treasurer

A. The Secretary/Treasurer is appointed/hired only through Board of Directors approval. As an Ex Officio member, the Secretary/Treasurer is a non-voting, non-Board member, with responsibilities to serve the President and Board as mandated. The Board may vote on the method of appointment/hiring, and concurrency, or non-concurrency of the appointment/hiring of the Secretary/Treasurer.

B. Minutes/Records. The Secretary/Treasurer (S/T) records and issues accurate minutes of NFLCC meetings to the Board of Directors, and sees to the publication of official minutes of the Annual National Business Meeting through the organization's official publication. The S/T maintains official organization records, minutes and files. The S/T is also responsible for correspondence at the direction of the President or Board, that is outside the responsibilities of other officer's explicit duties.

C. Membership Program/Activities. The Secretary/Treasurer is in charge of membership activities. This includes responding to membership inquiries, responding in a timely manner to new members with organizational information and maintaining the official membership roster. The S/T is responsible for all income and records of membership, membership dues, and removal of members with unpaid dues.

D. Finances. The Secretary/Treasurer is responsible for the financial records and reports; monies of the NFLCC; for the payment of all expenses of all Regional Meetings, income from Regional Meetings, income from all sources within the NFLCC (i.e., promotional materials, Club Shop, gifts, grants, donations, etc.) and for all audits, reviews

and reports required for Federal and State tax purposes. The S/T is also in charge of the Regional Meeting Program.

E. Operating Expenses. The Secretary/Treasurer will maintain a one-year operating expense in the NFLCC treasury as a reserve or contingency fund. This reserve fund will be derived mainly from Life Membership dues and kept in an interest-bearing account. The use of this reserve fund shall be reviewed annually by the appointed Board of Directors Finance Committee. Interest accumulations from this fund may be applied to the operation of the NFLCC. The Board of Directors may direct that the S/T be bonded. The Board may, upon recommendation of the Finance Committee, approve the issuance of a credit card to the Treasurer.

Section 5. Immediate Past President – Vice Chairman

The Immediate Past President serves as Vice Chairman of the Board of Directors, as counsel to the current President, and will automatically assume this position upon election of a new President. In the event of a national election, the Immediate Past President will also act as the Election Coordinator, and will remain a neutral party during the election process.

Section 6. Ex Officio Parliamentarian

A. The Parliamentarian is an Ex Officio member of the Board of Directors. The Parliamentarian is appointed by the President to serve concurrently with that newly elected President's term. The Parliamentarian is a consultant to the President, officers, committees and members on matters of procedure and interpretation of existing Bylaws and conventional matters of procedure according to the organization's officially adopted parliamentary authority.

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B. The Parliamentarian is responsible for review, update and publication of an official version of the current Bylaws and Standing Rules, based on matters appropriately submitted and adopted by the Board of Directors and/or membership as required.

ARTICLE VI. ELECTIONS

A. President. Election of the NFLCC President shall be every two years by mail ballot prior to the NFLCC National Meeting. The President shall be elected from nominated, qualified candidates submitted to the NFLCC President. The President must have a minimum of four years of continuous membership. Nominations for election will be submitted to the currently serving President, in writing in the fall with a date announced by the President. No nominations will be accepted by the President after the established date.

The name of each nominee will then be published in the NFLCC Gazette with an accompanying brief resume of experience and goals or interests for their term of office, to allow adequate time for the mail ballot election. If there is only one bona fide candidate for election as NFLCC President, the mail ballot is not necessary. The Board may ratify the vote as by acclamation.

B. Regional Vice President.

Section 1. Each of the ten Regional Vice Presidents is responsible for organizing the election of the Regional Vice President in his/her own region. The term of office for all Regional Vice Presidents is two years. Regional Vice Presidents must have a minimum of one year membership to be eligible for nomination to office. Regional Vice President elections should be held during the best attended meeting in that Region (or one designated by the NFLCC President, if needed). The Regional Vice President will determine the exact procedure of the election. Only current members in good standing in that Region may vote. A majority vote is

required. If an election for a Regional Vice President is not held or is deemed invalid for any reason, the NFLCC President will appoint a Regional Vice President from among qualified members in that region no later than June 1, of that election year, with approval of the Board of Directors. Announcements of all Regional Vice President elections will be in the NFLCC Gazette and at the National Meeting.

Section 2. If there is more than one candidate for an office, the individual with the highest number of votes exceeding 50% is declared the winner. If no member receives more than 50% of the vote, a run-off election will be held between the two nominees with the highest number of votes. Officers assume official function upon the close of the meeting.

Article VII. VACANCIES

A. In the event the position of NFLCC President is vacated, the President becomes incapacitated, or the President becomes unable to complete the remainder of their current term, then the Immediate Past President will automatically assume and fulfill the responsibilities of the President for the remainder of the current term. Should the Past President be unable to assume said responsibilities, the Board of Directors will appoint, by majority vote, one of the 10 Regional Vice Presidents to serve as acting President for the remainder of the current term. Incapacitation would be determined by a majority vote of the Board of Directors.

B. In the event the position of Immediate Past President is vacated, the President will nominate a previous President, not on the Board, to fill the position.

C. In the event the position of a Regional Vice President is vacated, it will be filled for the

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unexpired term by a qualified individual appointed by the NFLCC President.

D. The term of office for all vacancies filled by appointment, or election, will be to the expiration of that term, the next official election or the next business meeting (whichever is soonest).

E. In the event the position of an appointed officer is vacated, the appointment may be filled immediately by the President.

F. Resignations must be in writing to the NFLCC Chairman of the Board and the Board of Directors. A courtesy of 30 days is recommended.

ARTICLE VIII. CENSURES AND RECALLS

Section 1. General Statement Concerning Censure/Recall

A. Any member or officer who acts for purely selfish reasons, commercial gain, or any other matter that is not desirable or complementary to the interests of the general membership or is in direct violation of the NFLCC Code of Ethics, is subject to censure and/or removal.

B. Any NFLCC officer is subject to censure or recall based upon negligence of the responsibilities of their office and/or a violation of the NFLCC Code of Ethics.

Section 2. Procedures for Censure and/or Removal of Members

A. Members will automatically be dropped from membership by action of the Secretary/ Treasurer for failure to pay dues or fees by the stated period. Reinstatements will be by payment of current dues and fees.

B. Any member may be subject to censure and/or removal petition for any violation of the NFLCC

Code of Ethics.

C. Petitions for censure and/or removal of a member must be in writing to the respective Regional Vice President, who attempts to resolve the issue. A copy must concurrently be forwarded to the President. The petition must include specific cause, violation of the Code and available testimony or evidence (insufficient fund check copies, etc.), if available. If unresolved at the Regional level, the NFLCC President will determine if further action is necessary. Upon written notice, the individual may appeal to the President in writing (within 14 days of receiving notice).

1. Censure is a warning or notice of a violation of the Code of Ethics. Such censure will include a letter from the NFLCC President to that individual citing specific violation(s) and potential for further action (removal of membership privileges). A copy of the censure letter will be placed in the membership records.

2. Removal of an individual from membership occurs if the petition requires more than censure. It shall be sent by the Regional Vice President to the President and on to the Board of Directors for majority vote of removal. The individual is notified in writing of the removal action, and has the opportunity of written appeal within 14 days. Such appeal or explanation is sent directly to the President, then forwarded to the Board of Directors immediately. The Board of Directors must vote within thirty days on removal requests. The action of the Board is final and effective for a period of at least one year, unless specified otherwise (i.e. permanent). Notice of removal will be placed in the NFLCC Gazette and membership records.

Section 3. Procedures for Censure/Recall/Appeals of National Officers

A. A petition to censure or recall the President for

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negligence of duties or violation of the Code of Ethics, will be submitted in writing to the Ex Officio Immediate Past President, who will promptly forward copies to all voting Board members. A vote for censure and/or recall requires a majority vote of Board Members (President must abstain). If a majority vote is not attained, the petition is void. Both the petition and vote must be completed within 45 days from the date the Immediate Past President initiates the vote for censure/recall.

B. If a petition of censure or recall involves other elected or appointed Officers, Regional Vice Presidents/Board Members, the written petition is sent through the President to Board Members for a vote on the letter of censure or recall. The decision for censure or recall requires a majority vote of the Board (the individual involved may not vote).

C. A letter of appeal may accompany the petition or be sent within 14 days of filing of such petition. Action for censure or recall must be completed within 45 days of the Board having received the petition. The action of the Board is final and effective for the period specified, including permanent. The NFLCC Gazette Editor, Secretary/Treasurer will be notified of the Board decision and notice of removal will be placed in the NFLCC Gazette and master membership records.

ARTICLE IX. MEETINGS

Section 1. General Policies

All meetings of the NFLCC, Regional or National, should comply with the NFLCC Meeting Guideline Manual. No firearms, modern or antique, are permitted in any NFLCC meeting room. All meetings may allow each exhibitor up to 25% of their display for sporting collectibles not directly related to fishing. The NFLCC Board may approve through any of its publications, listings or paid advertisements of non-sanctioned tackle meets or tackle-related NFLCC and non-NFLCC auctions.

Section 2. National Annual Meeting

A. Purpose. The purpose of the National Meeting is to support an active NFLCC membership interested primarily in meeting and in exchanging collectible fishing tackle.

B. Specific Objectives. Objectives of a National NFLCC Meeting are:

1. To provide a forum of education, information and exchange of collectible fishing tackle for NFLCC members.
2. When possible, to provide educational programs, seminars, and/or presentations, guest speakers, or other services or programs, displays, etc., to attract member attendance and generate meeting interest.
3. To provide a national meeting location convenient to travel and interest for a significant number of members. An ideal membership attendance goal would be over 2000 members (40%)
4. To conduct necessary business functions of the NFLCC.
5. To conduct the Awards program which has been established to honor outstanding fishing tackle collections of members and junior members. The categories shall be announced by the Awards Chairman in the NFLCC Gazette (March issue). The Best of Show display award will be named the Doc Herr Memorial Award. Also, a Past President plaque has been established to be displayed at the National Meeting.

C. Time of the National Meeting. The NFLCC National Meeting shall be held once a year, the second weekend of July, Thursday through Saturday (unless constrained by location conflicts). All decision-making methods related to the

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National Meeting shall be in the Standing Rules.

Section 3. Regional Meetings

A. The regional structure of the NFLCC may be revised by a majority approval of the NFLCC Board of Directors. Regional Meetings are official functions of the NFLCC, under the oversight of the Secretary/Treasurer. They are supervised by Regional Vice Presidents, and conducted by an NFLCC member appointed as meeting coordinator (show host).

B. Regional meetings are the primary membership activity of the NFLCC. Regional Meeting plans are initially sent to that region's Vice President, who forwards it to the Secretary/Treasurer (S/T). The S/T is responsible for sanctioning regional meetings and may not change a meeting without approval by a majority of the Board of Directors. The meeting coordinator is liable for damages and expenses as contracted for with the meeting facility. No Regional Meetings will be held in the months of June, July or August. The meeting coordinator will report all monies and expenses to the S/T, as specified in the NFLCC Regional Meeting Guideline Manual. The NFLCC Regional Meeting Guideline Manual is the general guideline for the conduct and activities of the Regional Meeting programs. This manual will be updated and revised as needed, by the S/T.

ARTICLE X. COMMITTEES

Section 1. General

A. Standing (permanent) or interim (also known as "ad hoc") committees of the NFLCC are established by the Bylaws and/or the NFLCC President. Committee responsibilities are established by the President, in writing, to the committee chairman. Each committee chairman is directly responsible to the President for the activities of that committee, and the S/T for any and all monies involved in the

committee function (e.g., Gazette, Chaplain, promotion activities, etc.). An annual financial report by all Standing Committees is required.

B. The President shall inform the Board of Directors of any intent to establish a committee or make an appointment of an officer or committee.

Section 2. Standing or Other Committees

A. Finance Committee (Standing Committee)

This committee shall consist of three Regional Vice Presidents, who are responsible for any recommendations concerning finances and/or expenses; bonding and approval of issuance of a credit card to the Ex Officio Secretary/Treasurer, and other related activities as directed by the President.

B. Honorary Member Committee (Standing Committee)

This standing committee routinely (usually annually) reviews all proposals from the general membership for the Honorary Membership Program of the NFLCC, and makes the selection of Honorary Members.

C. Survivor's Advisory Committee (Standing Committee)

This committee is established to assist the survivor of a deceased member in the disposal of the member's collectible tackle items. The committee is appointed by the President, and may consist of the Regional Vice President (of the survivor's specific region), and one or more members appointed by the President to serve in the cataloging and listing of tackle items and the proper disposal of same. The committee serves dependent upon the need and request of the survivor. All returns and proceeds from the sale of the member's collection, minus expenses

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encumbered for liquidation of member's collection, will be returned to the survivors or the member's estate, as appropriate. A committee report will be filed with the President.

D. Ethics Committee (Ad Hoc)

This committee is established by the President on an as-needed basis. It consists of at least one Regional Vice President (from a region involved in an ethics dispute or removal petition), and two other members selected by the President. Members review violations of the NFLCC Code of Ethics, member appeals, if necessary; make recommendations to the NFLCC President on censure appeals and/or appeals of membership removal to the Board of Directors for final disposition.

ARTICLE XI. AMENDMENTS – BYLAWS AND STANDING RULES

Section 1. Bylaws and Standing Rules

A. The NFLCC Bylaws (which includes the Code of Ethics) and Standing Rules are the official guidelines for operation of the organization, and the major policy document of the NFLCC. Proposed Bylaw changes shall be reviewed by the Board of Directors with a majority vote (8) to recommend to the membership at its Annual National Business Meeting that the amendment be adopted as is, amended or defeated by valid members present and voting. Amendments must be submitted accompanied by a signed note or email, from a current member in good standing as a seconder, by May 1 (unless submitted by committee, in which a second is not required.) And distributed soon thereafter to all Board members prior to the NFLCC National Meeting.

B. Copies of Amendments shall be posted on the NFLCC website a minimum of 30 days prior to the Annual National Business Meeting and/or available

to any member in print form, from the President, Secretary/Treasurer, Parliamentarian, and/or Regional Vice Presidents.

C. The NFLCC Code of Ethics is prepared as part of the Bylaws. The Code of Ethics and Standing Rules are issued annually to all members. The NFLCC Standing Rules may be changed by a majority vote of the Board of Directors. Notification to membership will be announced at the NFLCC National Meeting and posted in NFLCC publications.

ARTICLE XII. PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Roberts Rules of Order Newly Revised shall govern the organization in all cases to which they are applicable and in which they are NOT inconsistent with the Bylaws and/or any special rules of order which the organization may adopt.

ARTICLE XIII. DISSOLUTION OF ORGANIZATION AND FUND DISBURSEMENTS

In the event of the dissolution of the organization, the following shall apply:

A. The payment of all outstanding debts and expenses of the NFLCC, NFLCC Officers, Board of Directors, Regional Vice Presidents, show coordinators and NFLCC Club Shop.

B. The disbursement of Life Membership dues to Life Members from the remaining funds in proportion to the term of life membership enrollment based upon annual dues subtracted from the date of membership enrollment.

C. Provision for the payment of newsletter expenses for a minimum of one issue concurrent with the closure of the organizational charter and formal activities of the NFLCC.

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D. Provisions for the closure of all accounts, including those held by the Secretary/Treasurer, Gazette and Magazine Editors, Club Shop, Regional Vice Presidents and show coordinators.

E. Provision shall be imposed for the prompt and accurate report of all monies and properties held by NFLCC Club officers, Board Members and others. Physical properties may be retained by the users (file cabinets, etc.). All historical files may be donated to an appropriate organization or club member(s) as designated by the President. Remaining funds are to be dispersed to non-profit fishing tackle museums and/or organizations to be decided by the President.

ARTICLE XIV. CODE OF ETHICS

Section 1. General Statement

The NFLCC Code of Ethics is included as part of the Bylaws of the NFLCC. The Code of Ethics will be published and issued annually to the NFLCC membership. Revision to the Code of Ethics will be approved by a majority vote of the board of directors upon the receipt of valid, appropriate proposals from the Chairman of the Board.

Section 2. Code of Ethics Provisions

A. NFLCC members should always foster the spirit and understanding of tackle collecting as a hobby; support the concept of preservation of historical fishing artifacts and tackle items, the identification of tackle items, of trading among members, fair pricing and value determinations; members should educate fellow members and, where appropriate, the general public, in a fair and unselfish manner.

B. The NFLCC Membership List is for the exclusive, non-profit use of the current members only. Any

unapproved (approved means in writing) use of the membership list by a member, or sale to a non-member, for personal or commercial gain, is prohibited and will result in an automatic one-year suspension from the NFLCC.

C. The NFLCC logos, designs, promotional and other identification material issued or sponsored by the NFLCC may not be used in any public form without prior written permission. Club members may not use the club's name, initials, or logos in an advertisement to promote any show or other event in such a manner that Club members or the public could construe that the show or event is being sponsored/sanctioned by the NFLCC when, in fact, it is not. Personal use (cards, stationery) is allowable. Violation of this rule may result in a one-year automatic suspension from the NFLCC.

D. Return of any item from a transaction is considered acceptable if 1) it is the original item in its original condition 2) there is due cause, such as an item being misidentified, mislabeled, or in some other way misrepresented and 3) it is within 14 days of the transaction.

E. Intentional false statements, misrepresentations, cheating, lying, stealing, issuance of no-account checks are unacceptable, and a basis for exclusion from membership in the NFLCC or censure and/or immediate removal from the membership records.

STANDING RULES OF THE NFLCC

Rule 1. EXTERNAL MEMBERSHIPS AND ORGANIZATIONS

The NFLCC will maintain active membership in other organizations appropriate to the mutual interests of the organizations (e.g., National Fishing Hall of Fame, National Fishing Tackle Museum, etc.). The NFLCC will support these organizations through voluntary membership contributions, as well as financial support (membership dues and

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cash contributions).

Rule 2. MEETINGS, SHOWS, DISPLAYS:

The NFLCC will provide support for approved membership activities at sports shows, meetings, and public displays where displays of antique fishing tackle are appropriate. In addition, the NFLCC will strive to develop programs for display of antique fishing tackle in conjunction with museums, state Departments of Fish and Wildlife of Natural Resources, etc., through gifts from members, grants etc. Written approval of the President is required.

Rule 3. NATIONAL MEETING

A. Conduct of National Meeting

1. Site selection must be approved one year in advance of the meeting date. Multiple sites may be selected if appropriate. Site proposal deadline is May 1, with Board of Directors approval no later than August 1. Site revisions may be made any time with Board of Directors approval.

2. The NFLCC President is responsible for the general activities of the NFLCC National Meeting, with the meeting coordinator reporting directly to the President. All club officers, including the respective Regional Vice Presidents, Past President, Secretary/Treasurer, Editors, and Parliamentarian will assist the meeting coordinator as needed.

3. National Meeting registration will be announced through the NFLCC Gazette, from information provided by the meeting coordinator. In the event of a cancellation of facilities, conflicts, etc. that would affect the NFLCC National Meeting, the President will seek alternate locations, or if necessary, cancel the meeting. If there are no valid proposals submitted for a NFLCC National Meeting, the meeting site will be determined by the NFLCC President.

4. The admission fee for first-time members (new members) will be waived at the National.

5. All members of the Board of Directors as defined in Article IV Section 1 of the Bylaws shall be provided free admittance and one (1) table for the National Meet, as compensation for their duties and responsibilities.

B. Site Selection for the National Meeting

Section 1. The location of an NFLCC National Meeting, held annually, will be presented by the appointed site selection chairman to the Board of Directors. The decision of the Board shall be final. Sites need to be resolved a minimum of one year in advance. The NFLCC National Meeting will be held in a geographical location with sufficient membership to support attendance. Site selection shall be so that a minimum of 25% of current members reside within a 500 mile radius (ten-hour drive) to the site proposed.

Section 2. The NFLCC National Meeting should be held in an area with representation of successful regional meeting attendance and profitability. Unless valid proposals have not been received, the variable meeting locations should be held approximately 200 miles or more from the previous meeting location.

Section 3. The site selection chairman assists members with their site proposals and if possible visiting site locations. Site proposals are presented to the site selection chairman initially. The recommendation of proposals meeting the above guidelines are presented to the Board of Directors for formal adoption by majority vote.

C. Board Meeting and Agenda(s)

Section 1. The NFLCC President shall call a Board of Directors meeting prior to the first day of the National Meet, unless circumstances make it

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necessary for a change of time.

Section 2. Agenda items from members must be submitted in writing to the NFLCC President, who in turn forwards the items to the Board of Directors. The deadline for submission of valid Bylaws Amendments and agenda items is May 1, to allow Board input and publication to the membership for vote and/or consideration by members.

Rule 4. REGIONAL MEETINGS

A. Regional Meetings are official functions of the NFLCC, under the oversight of the Ex Officio Secretary/Treasurer. They are supervised by Regional Vice Presidents, and conducted by an NFLCC member appointed as meeting coordinator (show host).

B. Show host(s) of sanctioned meets determine policy regarding alcoholic beverages and smoking. If a building does not have an anti-smoking policy, and the show host(s) allow smoking, then a limited posted smoking area may be designated within the showroom. At Regional Meetings, the Regional Vice President or, as delegated, the show host(s) shall be responsible for supervising the above policies.

C. Regional meetings are the primary membership activity of the NFLCC. Regional Meeting plans are initially sent to that region's Vice President, who forwards it to the Secretary/Treasurer (S/T). The S/T is responsible for sanctioning regional meetings and may not change a meeting without approval by a majority of the Board of Directors. The meeting coordinator is liable for damages and expenses as contracted for with the meeting facility. No Regional Meetings will be held in the months of June, July or August. The meeting coordinator will report all monies and expenses to the S/T, as specified in the NFLCC Regional Meeting Guideline Manual. The NFLCC Regional Meeting Guideline

Manual is the general guideline for the conduct and activities of the Regional Meeting programs. This manual will be updated and revised as needed, by the S/T.

D. Meeting advance monies are no longer a general policy of the NFLCC, but if advance expense money is necessary for the advance planning of a regional meeting it may be requested from the S/T on an as needed basis.

E. Regional Meeting show host (one) and co-host (one) will be given free admittance and one (1) table for the National Meet, as compensation for hosting a Regional Meeting. If not attending the Nationals, an Annual Membership to the NFLCC will be provided to the show host or one co-host at the expense of the NFLCC.

F. Regional Vice Presidents will be provided free admittance to Regional Meetings within their region.

G. Non-sanctioned meets, shows, sporting events may not be advertised, nor listed in any publications without approval by the Board of Directors.

Rule 5. STAFF SERVICES

A. New Positions and/or Staff

1. To accommodate membership growth and services, the NFLCC President, with a majority vote of approval of the Board of Directors at its next called meeting, may establish new staff or administration positions within the NFLCC.

2. The NFLCC President will submit to the NFLCC Board of Directors a detailed description of the new position(s) including term, responsibilities, duties, board status, and compensation, if any. Such positions shall become operational and may go into effect immediately upon Board majority

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approval.

B. Staff, Administrative Services, Appointments

1. General

a. Staff or administrative services necessary to the orderly and proper function of the routine operations of the NFLCC may be exercised by the President, Editors, Secretary/Treasurer, or Parliamentarian in the conduct of their operations and functions.

b. The positions of Club Shop Director(s), Gazette Editor, Webmaster, Website Editor, Assistant Website Editor, Regional Show Chairman, Contemporary Lure Chairman, Social Media Chairman, and Sr. Advisor to the Board (past-past President) are appointed positions by the President with approval by the Board of Directors.

c. The President may delegate positions in times of emergency or unforeseen vacancy with necessary approval by the Board coming at the next Board of Directors meeting.

2. Club Shop: Promotions and Public Relations

a. The NFLCC Promotion and Public Relations program is established by the NFLCC President, and its operation is assigned to a qualified member by the President.

b. The program consists of promotional materials (patches, badges, decals, caps, membership cards, certificates of appreciation, etc.); files of publicity and promotion materials, logos, and other club identification for member use, writers and editors of publications; assistance to members, writers and editors in preparing feature stories, public relations and press information for publication. Proposals for additions and deletions to this program are approved by the NFLCC President. All income and expenses are reported to the S/T on a monthly

basis.

3. Publications

a. The official publication is the NFLCC Gazette, a quarterly newsletter.

b. The NFLCC Gazette Editor is responsible for the timely, consistent, and quality publication of all the NFLCC publications. The Editor assumes the responsibility for the prompt payment of all publishing expenses, and reporting routinely of such expenses to the NFLCC Secretary/Treasurer (at a minimum, quarterly reports are required).

c. At the delegation of the President, other duties of the Editor may include: development of promotional and public relations materials and programs; contact and information to members and publishers, editors, and writers of publications regarding club activities, and tackle collecting feature articles.

4. Survivorship Program

a. Should any NFLCC member be contacted by a survivor, immediate family member or legal representative who is interested in making a deceased member's collection available to the Club for liquidation, the member must immediately contact the Survivorship Chairman.

b. Any NFLCC member picking up a collection under the purported authority of 'NFLCC Survivorship' without first being appointed by the Survivorship Chairman shall be removed from the Club membership for a period up to 2 years or can be sanctioned with revoked membership.

c. Any representative of the NFLCC Survivorship program will be reimbursed for travel expenses, with the same limits as the Survivorship Chairman. All requests for reimbursement must be approved by the Chairman and comply with the Accountable

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Expense Reimbursement Plan.

C. Expenses and Reimbursements

1. President

The President will receive an expense allowance of \$1000.00 per year. The President will also receive free registration, a free table, and 2 comp room nights at all regional shows that they attend. The President will be reimbursed for additional legitimate expenses upon submitting an itemized expense statement to the S/T.

2. Regional Vice Presidents

Regional Vice Presidents will receive an expense allowance of \$500.00 for 3 or more meets, \$400.00 for 2 meets, \$300.00 for 0 to 1 meet per person per year, and will be reimbursed for additional legitimate expenses upon submitting an itemized expense statement to the S/T.

3. Ex Officio Secretary/Treasurer

Secretary/Treasurer compensation fee is \$1800.00 per month on a basis of 2300 memberships, with incremental increase of \$25.00 for every additional 100 members. The Secretary/Treasurer position is a salaried position with the NFLCC paying required Social Security, State and Federal taxes.

4. Publication Editors

Gazette Editor compensation is \$2500.00 per issue on a basis of 4000 members. The fee increases by increments of \$50.00 for every additional 100 members. The full \$2500 is only paid on completion of the Gazette on time, and \$500 will be deducted for each 10 days late.

5. Club Shop Director(s)

Compensation to the Club Shop Director is to be \$500.00 per month. Beginning January 1, 2017, this will change to \$250 per month, plus 10% of all sales, plus a \$1000 stipend paid in the month of July after the Nationals.

6. National Meeting Site Selection Chairman

The site selection chairman will receive expense reimbursement of \$500.00.

7. National Meeting Show Host(s)

The national show host (one) and co-host (one) will receive compensation of \$750.00 each, plus necessary expense reimbursements. Beginning in 2017, the compensation will be \$1000 each.

8. Website Editor and Assistant Website Editor

The Website Editor will receive an annual stipend of \$1,000.00 and the Assistant Website Editor will receive an annual stipend of \$250.00.

9. NFLCC Photographer

The NFLCC photographer will receive compensation of two (2) room nights at the National Meeting, in return for 40 photographs to become the property of the NFLCC.

10. Survivorship Chairman

The Survivorship chairman will receive a monthly stipend of \$300 per month, plus reimbursement of expenses including meals (maximum of \$45 per day), tolls, lodging, and gas or mileage at current IRS business rate. All requests for reimbursement must be approved by the President and comply with the Accountable Expense Reimbursement Plan.

11. Social Media Chairman

The Social Media chairman is a six-month trial position and will receive a monthly stipend of \$150, along with a one-time bonus of \$350 if the NFLCC Facebook page achieves an additional 600 likes by the end of the period. The chairman must not promote himself, his website(s), or his items for sale, and may not publicize his NFLCC role.

12. Regional Show Chairman, Contemporary Lure Chairman, and Senior Advisor to the Board are unpaid positions.

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13. The NFLCC will issue an IRS Form 1099 or W-2 to applicable individuals, in accordance with current IRS regulations. A completed IRS Form W-9 will be required before issuing a check that would make an individual eligible for a 1099.

14. Accountable Expense Reimbursement Plan
All requests for reimbursement of Club-related expenses must comply with the Accountable Expense Reimbursement Plan. The Plan requirements follow.

- a. Expenses must be related to the Survivorship program or other club business, with pre-authorization by the President or Survivorship Chairman.
- b. Expenses must be submitted on an Expense Reimbursement Request form (or email equivalent) within 60 days of incurring the expense.
- c. Any excess reimbursement must be returned within 120 days of receipt.
- d. Requests for reimbursement must be approved by the President or the Survivorship Chairman and then sent to the Secretary/Treasurer.
- e. Mileage reimbursement will only be made for the Survivorship Program, unless pre-authorized by the President.

Rule 6. SALES AND TRADING GUIDELINES

- A. Members should answer all inquiries and correspondence promptly and courteously; promptly advise individuals of the acceptance or rejection of a tackle exchange; always give a fair and equitable value in a trade or sale exchange of tackle items.
- B. No trade or sale between NFLCC members, whether verbal, by email, through the Club's website or Facebook page, is final or complete until

both members mutually agree to the exchange's acceptance. If one or both parties do not, or cannot reach a mutually acceptable agreement within a period of no more than 14 days, all tackle items and monies must be returned to the respective owners in a courteous and prompt manner. Regardless of subsequent facts or information, after 14 days all exchanges are considered final. Any return costs shall be borne by the seller, unless otherwise previously agreed upon.

C. All face-to-face transactions at sanctioned NFLCC functions, including auctions, are to be considered final; the 14-day return/exchange policy does not apply. An exception would apply if a Code of Ethics violation by the seller was attributed to the transaction by the buyer. If the disagreement cannot be settled by the parties, then the parties can seek settlement from an NFLCC arbitration committee. Such ad hoc committee shall be appointed by the President and consist of the regional Vice President and another knowledgeable member in the region. The arbitration committee would have the power to implement a return privilege with the outcome of the arbitration. The NFLCC encourages both parties in a face-to-face transaction to inspect, question, seek advice and counsel on all items before final agreement.

D. Any current member that participates in room trading at an NFLCC-sanctioned event but does not register for the event upon due verbal notice will be subject to expulsion from the club for one year.

E. If members participating in non-sanctioned NFLCC activities (such as sports shows and electronic auction/bidding systems) identify themselves as an NFLCC member, they should indicate in writing their return/exchange policy, and should always request the same from others with whom they are dealing. If they plan to extend the NFLCC return policy to other NFLCC members, they should clearly state so, and should always ask the same in return, in writing.

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F. Members offering tackle for sale through bid or sales list, and/or websites must always provide clear and adequate disclosure of all terms of sale, bid process, deadlines, postage, insurance, shipping, etc. Members selling tackle items for others should assume liabilities of shipment, description, and finality of sale unless so disclaimed on such listings. All items must be fairly and honestly described.

G. The NFLCC Standard Lure Grading System, the NFLCC Standard Reel Grading System, and/or the NFLCC Standard Rod Grading System, should be used on all sale and bid lists and verbal discussions of tackle grading. Bid or sales lists should include a maximum 14-day return privilege, from the buyer to the seller. After 14 days all exchanges are considered final.

Rule 7. GRADING SYSTEMS

1. NFLCC Standard Lure Grading System*

Numerical Scale Description / Condition

10 (NIB) New-in-box. Unused w/original box or carton

9 (M) Mint. Unused w/o box

8 (EXC) Excellent. Very little or no age cracks, very minor defects

7 (VG) Very Good. Little age cracks; some minor defects

5-6 (G) Good. Some age cracks; starting to chip, small defects

3-4 (AVG) Average. Some paint loss and/or chipping; showing age

2 (F) Fair. Major paint loss and/or defects; much chipping

1 (P) Poor. Parts missing, poor color and/or major chipping

0 (R) Repaint. Original paint covered over in all or part

* Originally obtained from "Streater's Reference

Catalog of Old Fishing Lures" 1978. Conditions may be clarified by the use of (+) or (-) ratings with the regular, or by the numerical scale and adding ½ to the rating number.

2. NFLCC Standard Reel Grading System

Numerical Scale, Appearance, Description, Examples of Imperfections

A10 Mint. Original factory condition, never used. Unflawed. Looks "Mint" but no guarantees as to whether it was ever used.

A9 Excellent, used condition. Hard rubber still polished; edges sharp; markings sharp; machining marks crisp; plating intact; no corrosion or pitting; no chips; if recently polished, no scratches.

A8 Very Good, used condition. Occasional light scratch; minor normal plating wear; rubber edges may not be sharp; foot lightly filed or somewhat bent; clean; crank knobs tight.

A7 Very Good, with minor flaws. Small chip(s); some plating wear; screw slots obviously used; light cleansing required; if recently polished, some surface defect.

A6 Good, used condition. Chip(s); small dent(s); scratch or two from normal use; light corrosion; foot filed more heavily or bent more severely; some screws "buggered".

A5 Good, more serious flaws. Larger chips and/or scratches; heavier corrosion; light pitting; slight bends in pillar, crank; knob pin(s) bent or loose; may need small replacement parts such as a screw, nut, or bearing cap. Easily restorable.

A4 Fair, has a significant problem. Heavy corrosion; buggered screws; cracked rubber plate; small broken part; missing major part(s) such as pillar, line guide, click button; foot seriously damaged.

A3 Fair, more serious problems. Broken foot or other frame part; bent or badly dented plated. Major restoration needed.

A2 Poor. May be useful for parts

A1 Virtually valueless except, perhaps, for scrap.

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3. Mechanical Condition

Numerical Scale Description/Examples of Imperfections

M10 Excellent. All functions work perfectly, no wear

M9 All functions work well, though some wear is apparent. Spool fully adjustable; strong click; strong brake; smooth level-wind; worthy of use.

M8 Very Good. All functions work well, though complete adjustment may not be possible. Slight spool dinging; some click wear; brake pressure may not be maximal.

M7 Normal use and wear. Spool "sloppy"; click weakening; level-wind slightly wobbly.

M6 Good. All functions work, but some may be fairly worn. Some gear noise; click may slip or be very weak; brake pressure weak; level-wind needs new pawl.

M5 Functions work, but with some difficulty. Click or brake not functional; level-wind jams; broken gear tooth or worn gears. Restorable with minimal effort.

M4 Fair. Functional problem(s) requiring manufacture of minor part(s) if not replaceable from "parts" reels.

M3 Major functional problem(s), possible due to missing or broken parts that are not easily replaced.

M2 Poor. Major problems requiring major restoration.

M1 Restoration would require almost building the reel from scratch.

Ratings for both appearance and mechanical condition should be used to supplement complete verbal descriptions. Restoration should be indicated by an "R" after the rating number; restored parts should be marked as such. Replacement of a part with a correct one of the same manufacture need not be considered as restoration.

4. NFLCC Standard Rod Grading System

Numerical Scale Description / Condition

10 (NIB) New-in-box. Unused w/original container

9(M) Mint. Unused w/o container

8 (EXC) Excellent. Very minor flaws in finish, overall condition excellent

6-7 (VG) Very Good. Finish showing wear, no missing parts

4-5(G) Good. Minor physical problems, finished scratched or worn, possible rewrap and/or revarnished, minor parts missing.

2-3(F) Fair. Major physical problems, such as, cane separation, short tip, etc.

1(P) Poor. A junker, good for parts only.

Conditions may be clarified by the use of (+) or (-) ratings with the regular, or by the numerical scale and adding ½ to the rating.

C. Reproductions, Repaints, Restorations, Folk Art and Contemporary Guidelines for Lures, Decoys, Rods and Reels, not excluding any item related to the hobby of fishing collectibles.

1. Definitions

a. Reproductions: A contemporary imitation of a rod, lure, decoy or fishing related item by a craftsman or company intended to appear identical or nearly identical to the original or commercially produced product.

b. Repaints: An authentic lure, decoy or fishing related item that has been repainted in any manner after the craftsman or company originally marketed or manufactured said item.

c. Restoration: An authentic lure, decoy, rod or fishing related item restored to the original condition of up to but not exceeding 20% of the item. Restoration exceeding 20% shall be considered a repaint.

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d. Folk Art: A unique lure or fishing related item, regardless of size or color, by an individual reflecting personal craftsmanship and unique regional style.

e. Contemporary: A modern lure, decoy or related item manufactured by a present day craftsman or company.

f. NFLCC Commemorative Limited Edition Lure: A modern lure which must be indelibly marked and box marked with NFLCC and year of issue.

2. Identification of Reproductions, Repaints and Restorations

a. Reproductions: The NFLCC does not support the reproduction of antique fishing tackle for fraudulent purposes. Reproductions may be displayed and/or sold at any sanctioned NFLCC show or event, only if they are permanently marked, tagged, or otherwise clearly identified as such.

b. Repaints: Shall be marked deeply into the lure or item with the artist's initial or trademark, in such a manner making it impossible to remove without altering the item. The artist's identifying mark or marks should be registered with the NFLCC Secretary/Treasurer, to be published annually for identification and educational purposes.

c. Restoration: Any known restoration or alteration must be pointed out to a prospective buyer or trader. An identifying tag should be attached to the item to avoid misunderstanding. Failure to do so will void a sale/trade at the option of the buyer or trader within a 14-day exam period.

Rule 8. DISPUTES and ARBITRATION

1. Governing Bodies

a. An ad hoc Regional Arbitration Committee shall

be appointed for each region of the NFLCC as needed by the Regional Vice President. The Regional Vice President shall chair the Committee, after appointing two (2) other NFLCC members of that Region who are in good standing. These committees shall help resolve disputes within their respective Regions.

b. A National Arbitration Committee shall be established by the President of the NFLCC to attempt to resolve disputes or problems within the Regions and/or International Countries, which could not be resolved by the Regional Committee. This National Arbitration Committee shall consist of five (5) NFLCC members in good standing. The five-member committee may request that the NFLCC President chair the group; or it may elect a chairman from among the five members of the Committee.

c. Any NFLCC Arbitration Committee is involved in arbitration and not evaluation and/or appraisal.

d. The NFLCC and its committees do not and cannot assume any legal responsibility for the authenticity of any fishing-related item.

2. Violations

Persons offering for sale or trade items intentionally not properly identified may be subject to censure or removal from NFLCC membership, pending Board of Directors review. Every attempt to produce amicable results shall be taken. The name of any member removed from NFLCC membership following Board of Directors review, shall have their name published in the Gazette as a dropped member.

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